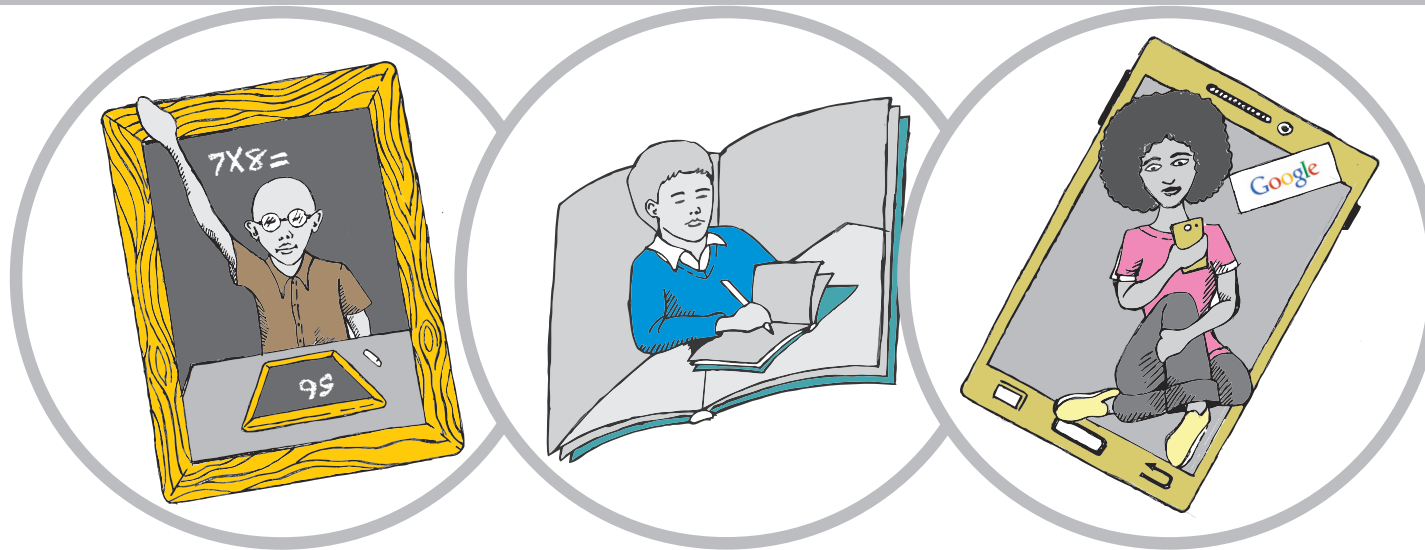


Statistics South Africa

Education Series Volume VI:

Education and Labour Market Outcomes in South Africa, 2018



Risenga Maluleke
Statistician-General

THE SOUTH AFRICA I KNOW, THE HOME I UNDERSTAND



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The three generations presented

Generation X
Born 1960-1979

Age in 2018: 39-58

Number in 2018
Cohort 39-58: 11,5 million
63% amongst them still
below the age of 50 years.
Youth generation during the
democratic transition of the
country from its apartheid
past

Millennials
Born 1980-1999

Age in 2018: 19-38

Number in 2018
Cohort 19-38: 20,4 million
56,2% amongst them still
younger than 30 years.
Generation that was born
during a time that saw the
dawning of the greatest
technological advancements

Born-free
Born 1994 and after

Age in 2018: 0-24

Number in 2018
Cohort 0-24: 26,3 million
67% or approximately 17,8
million amongst them aged
15 years or younger.
Generation that was born
after the fall of apartheid
in 1994

Born-free Millennials
Born 1994-1999

Age in 2018: 19-24

Number in 2018
Cohort 19-24: 5,9 million

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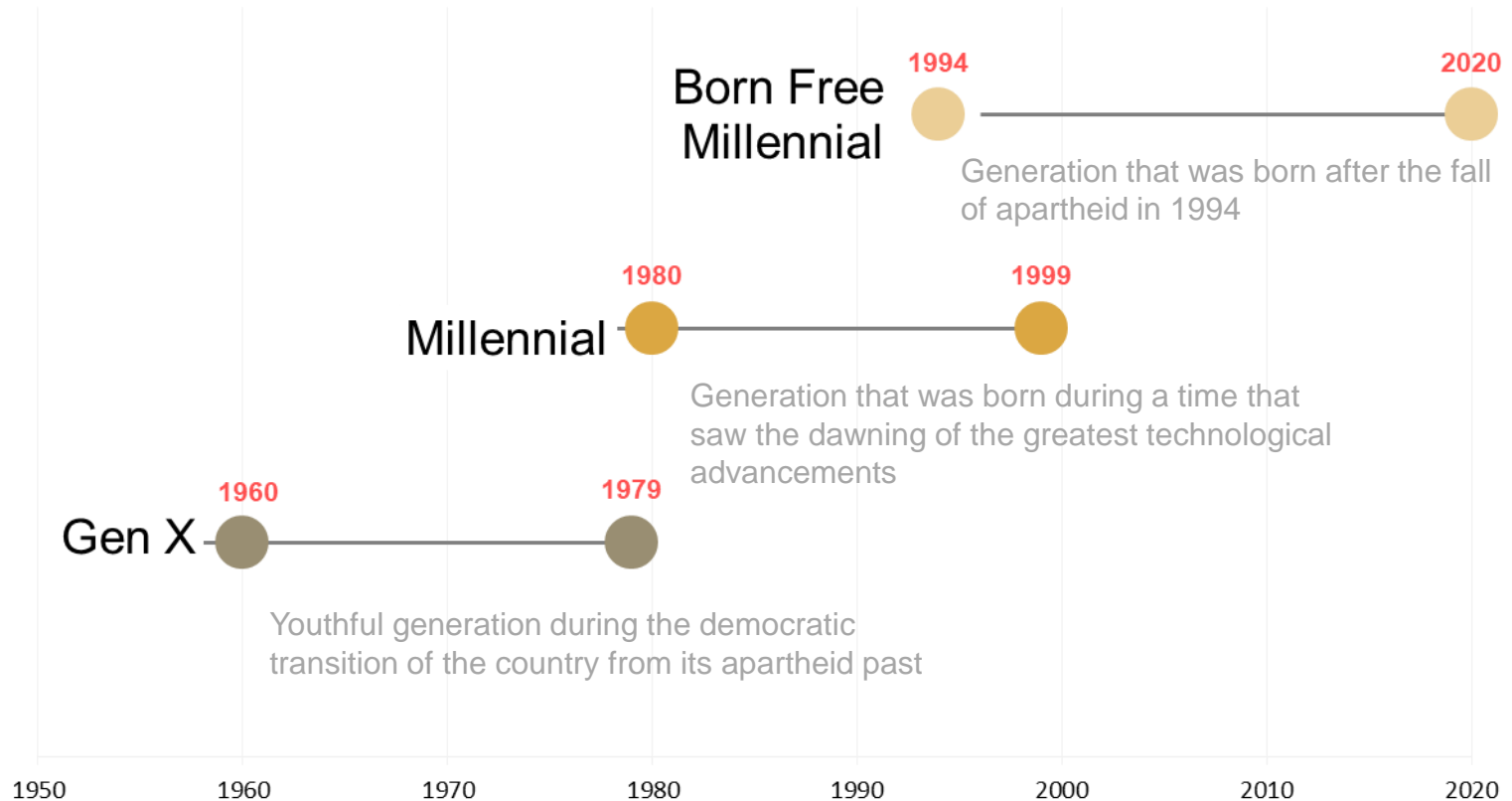


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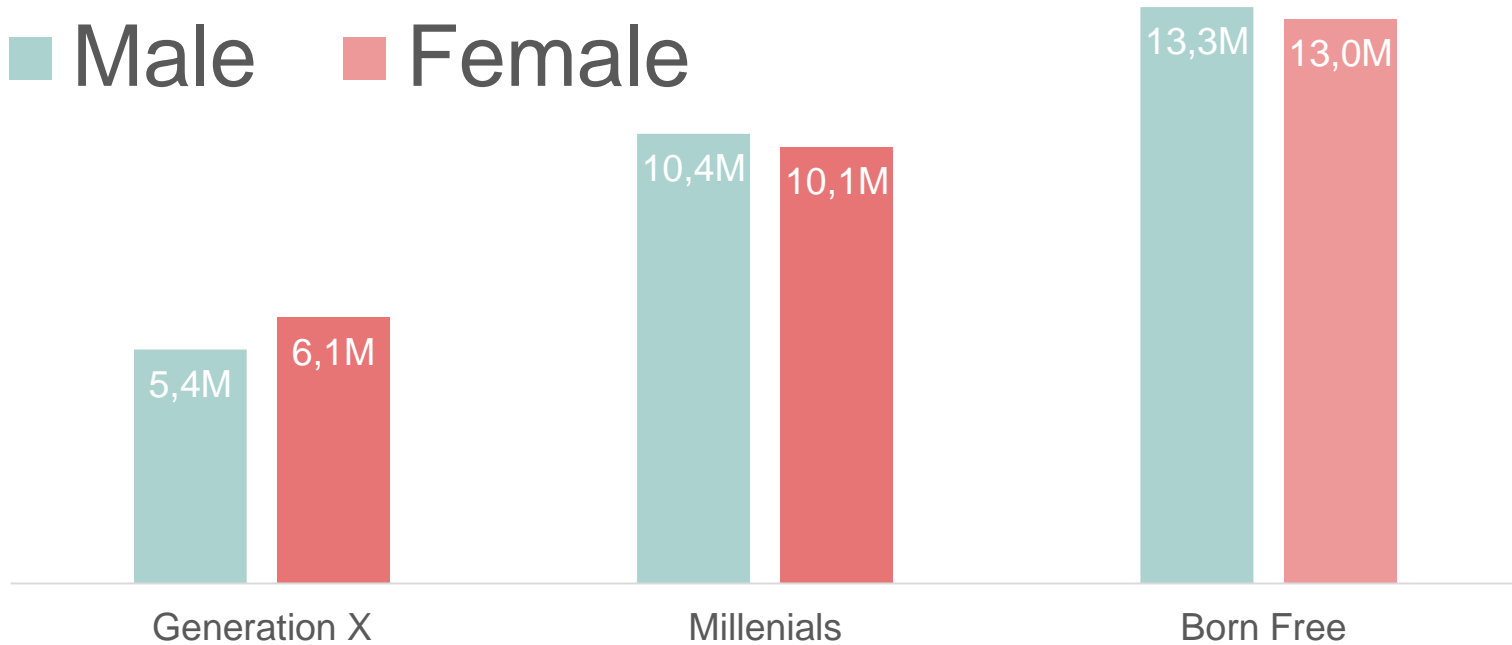
The Generations Explained



There is a shift in the **sex ratio** between Gen X and Millennials.

*Population distribution by gender
of the Generation X, Millennials
and Born Free, 2018*

■ Male ■ Female



Source: Statistics South Africa, Mid-year population estimates 2018



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Educational participation and attainment



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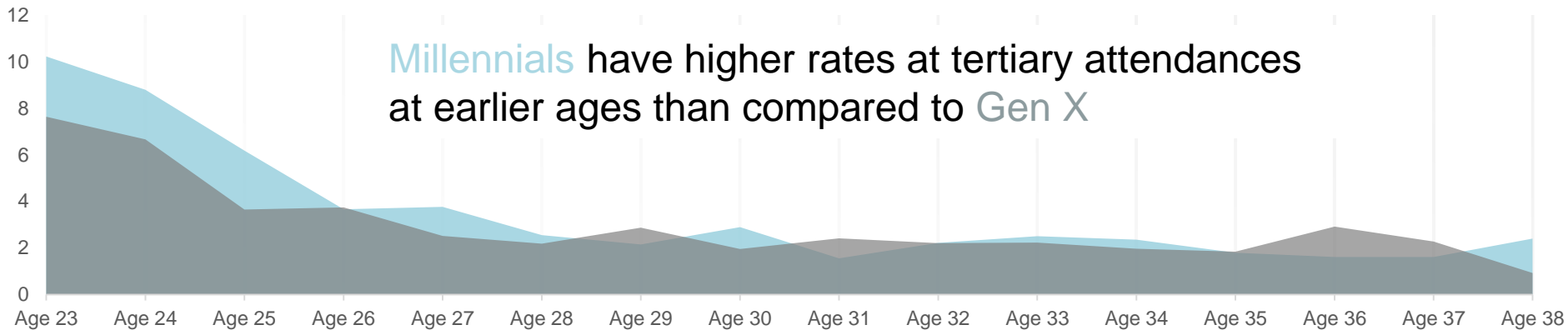


Between ages 23 – 26 Millennials were more likely to be attending tertiary educational institutions, while Gen X would have been more likely to still be at school

Attendance of educational institutions by Millennials and Gen X aged 23-38 by age, 2002, 2018

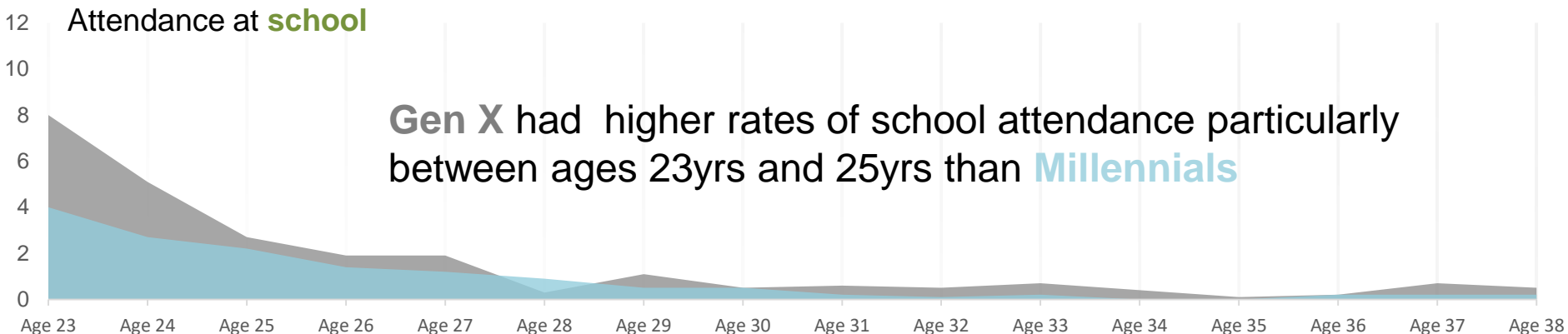
Attendance at **tertiary** institution

Millennials have higher rates at tertiary attendances at earlier ages than compared to **Gen X**



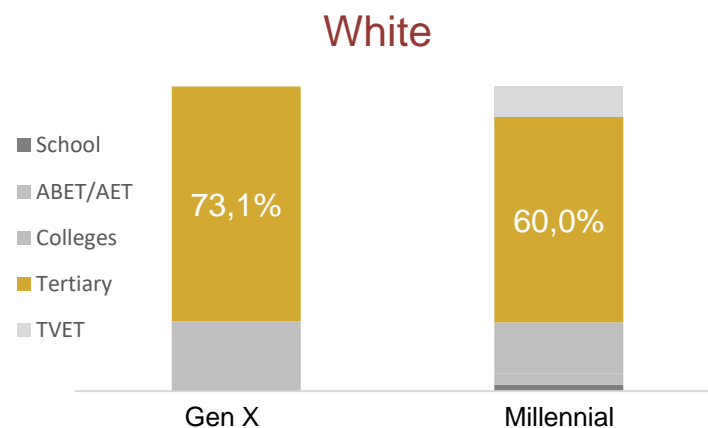
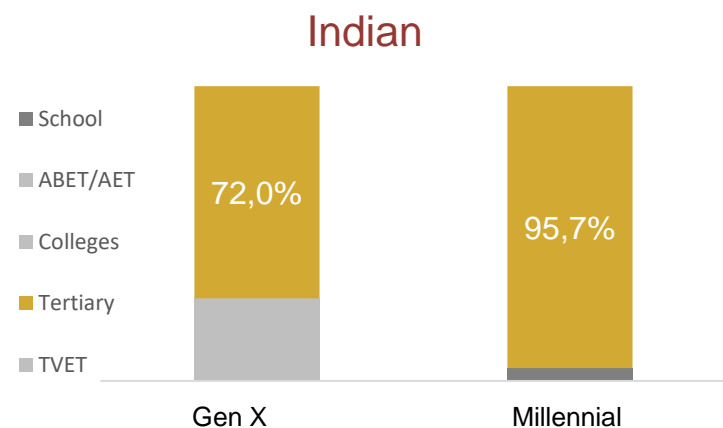
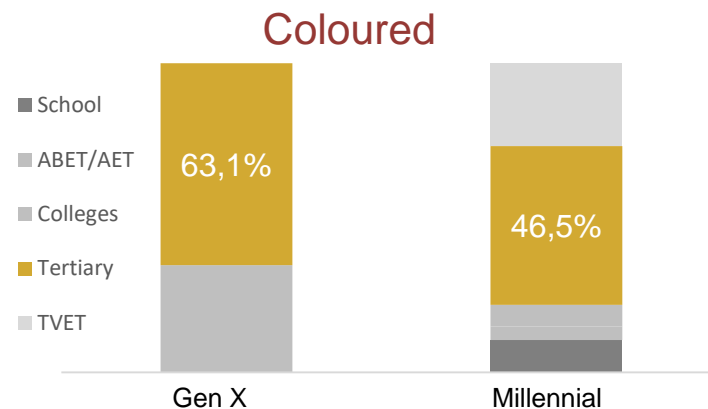
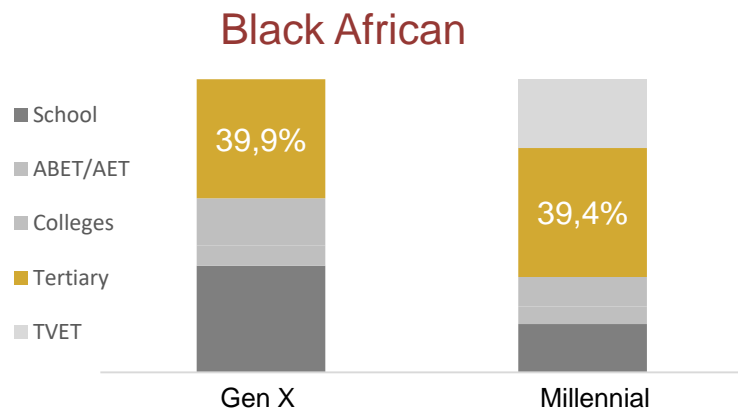
Attendance at **school**

Gen X had higher rates of school attendance particularly between ages 23yrs and 25yrs than **Millennials**



Of those that are attending educational institutions, attendance of **tertiary institutions** declined for coloureds, whites and black Africans, whilst tertiary education attendance improved for Indians/Asians from 72,0% for Generation X adults to 95,7% for Millennials.

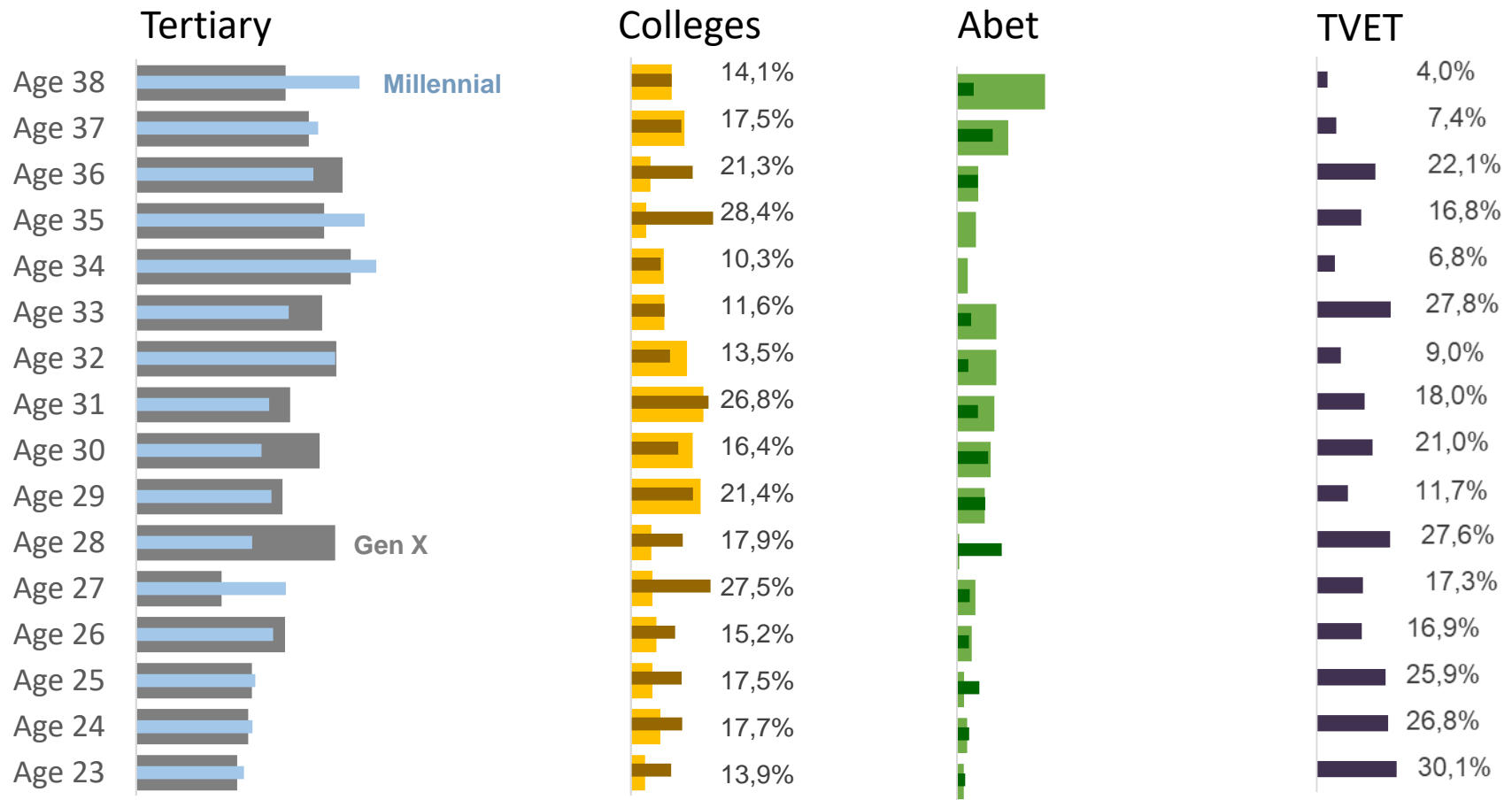
Attendance of educational institutions of Gen X and Millennials aged 23–38 years by population group, 2002 and 2018



TVET emerges as an educational institution of choice for Millennials

Attendance of educational institutions by Generation X (2002) and Millennial (2018) individuals aged 23–38 by single years

Legend  





The gender gap in education



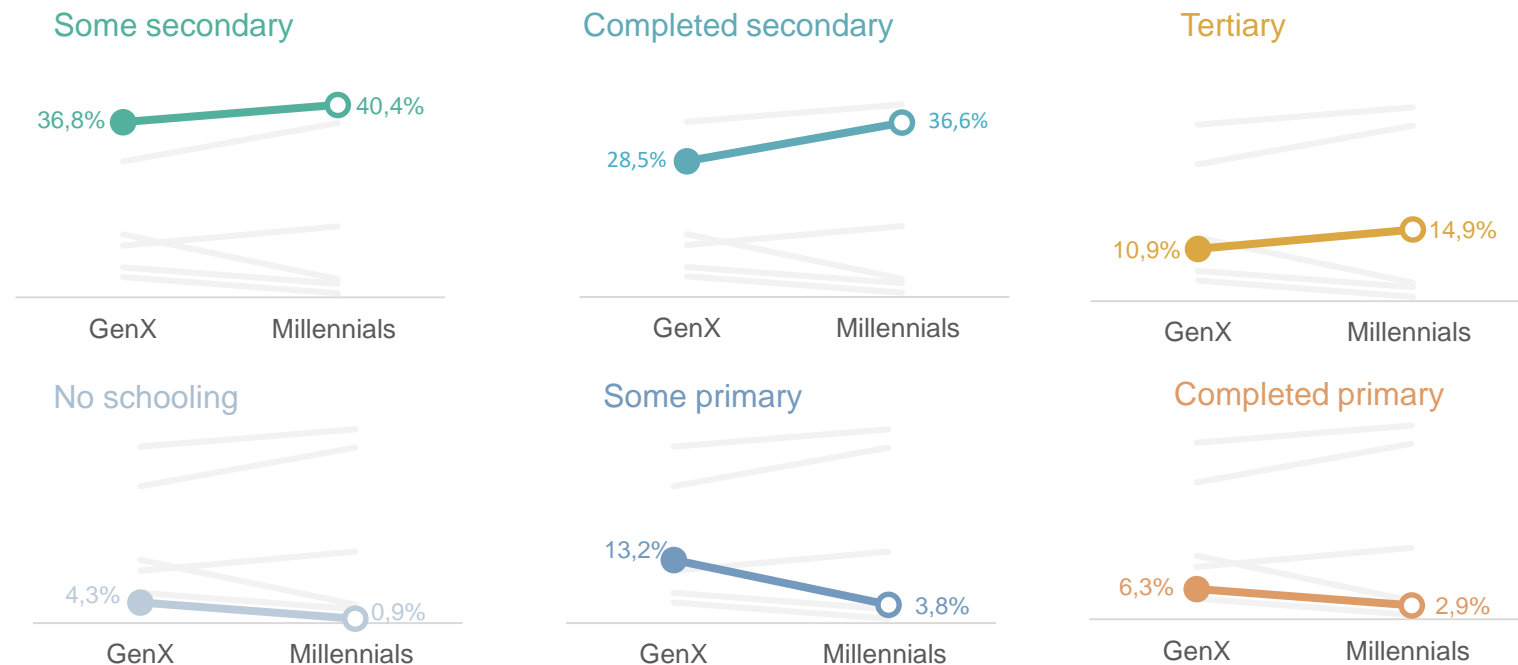
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SA's Millennials have made substantial strides in education outcomes. Completed Secondary increased by 8,1 percentage points between the two generations.

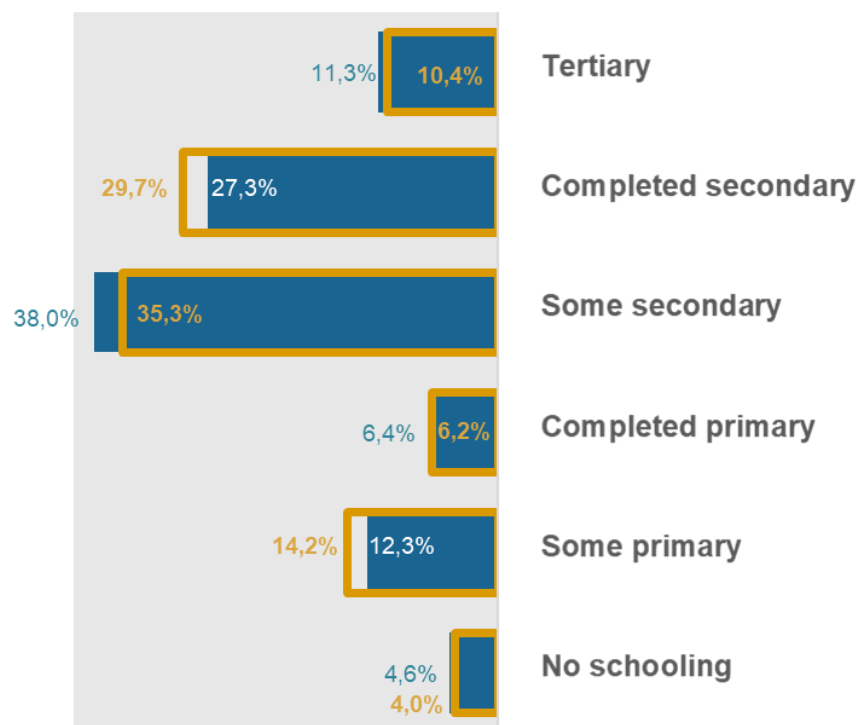
Educational attainment among Generation X and Millennial adults aged 23–38, 2002 and 2018



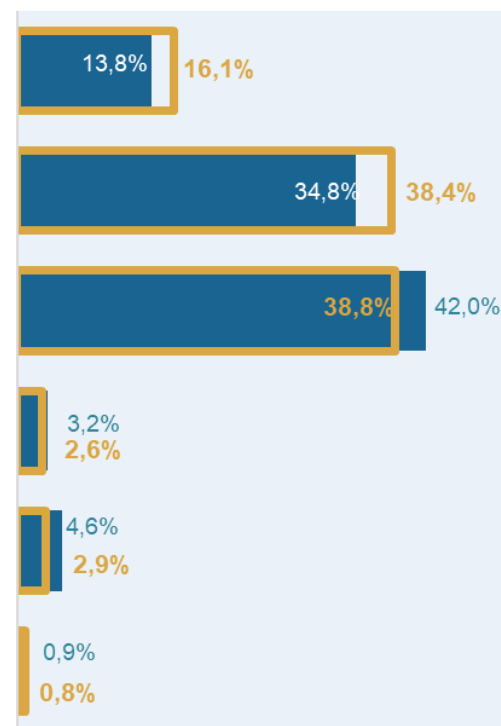
The gender gap in completion of secondary schooling increased from 2,4 percentage points among Generation X individuals to 3,6 percentage points among Millennials. A greater share of *Millennial* females achieved Tertiary qualifications.

The distribution of the highest level of education of **Generation X** aged 23–38 by gender.

Male
Female



The distribution of the highest level of education of **Millennials** aged 23–38 by gender.



Source: Stats SA GHS 2002



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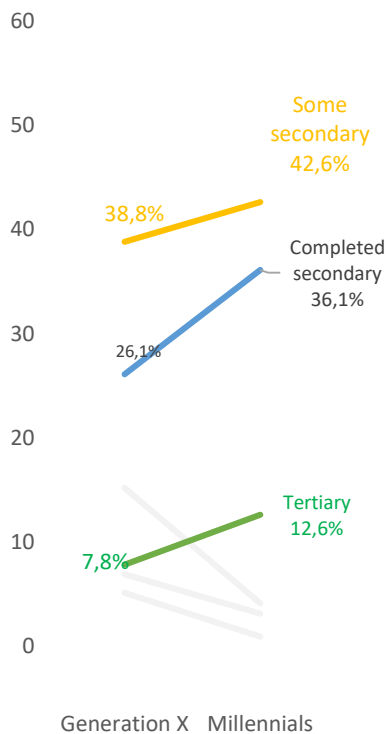
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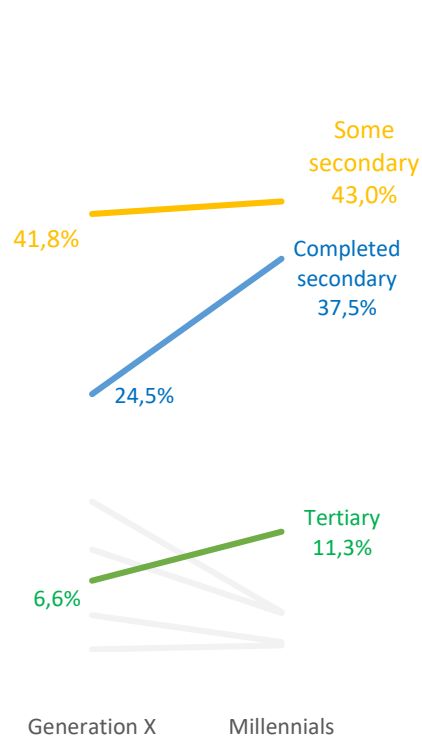
Racial gap in completion of secondary education between black Africans and whites was 19,6 percentage points

Educational attainment of Generation X and Millennials by population group, 2002 and 2018

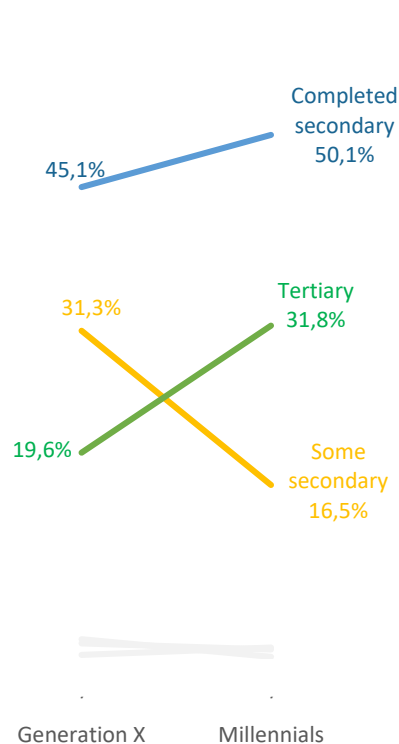
Black African



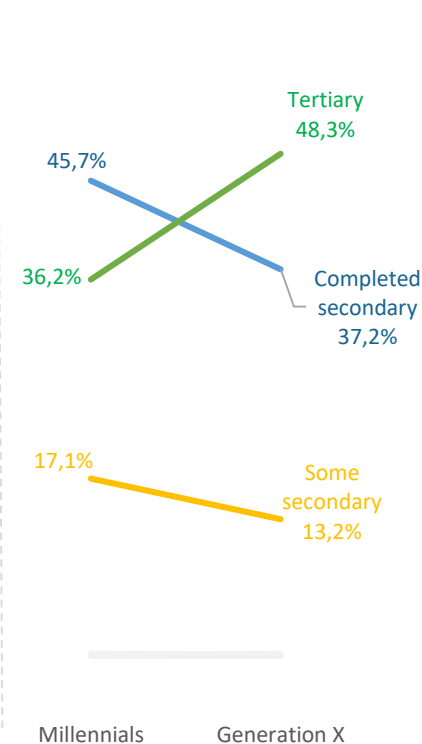
Coloured



Indian/Asian



White



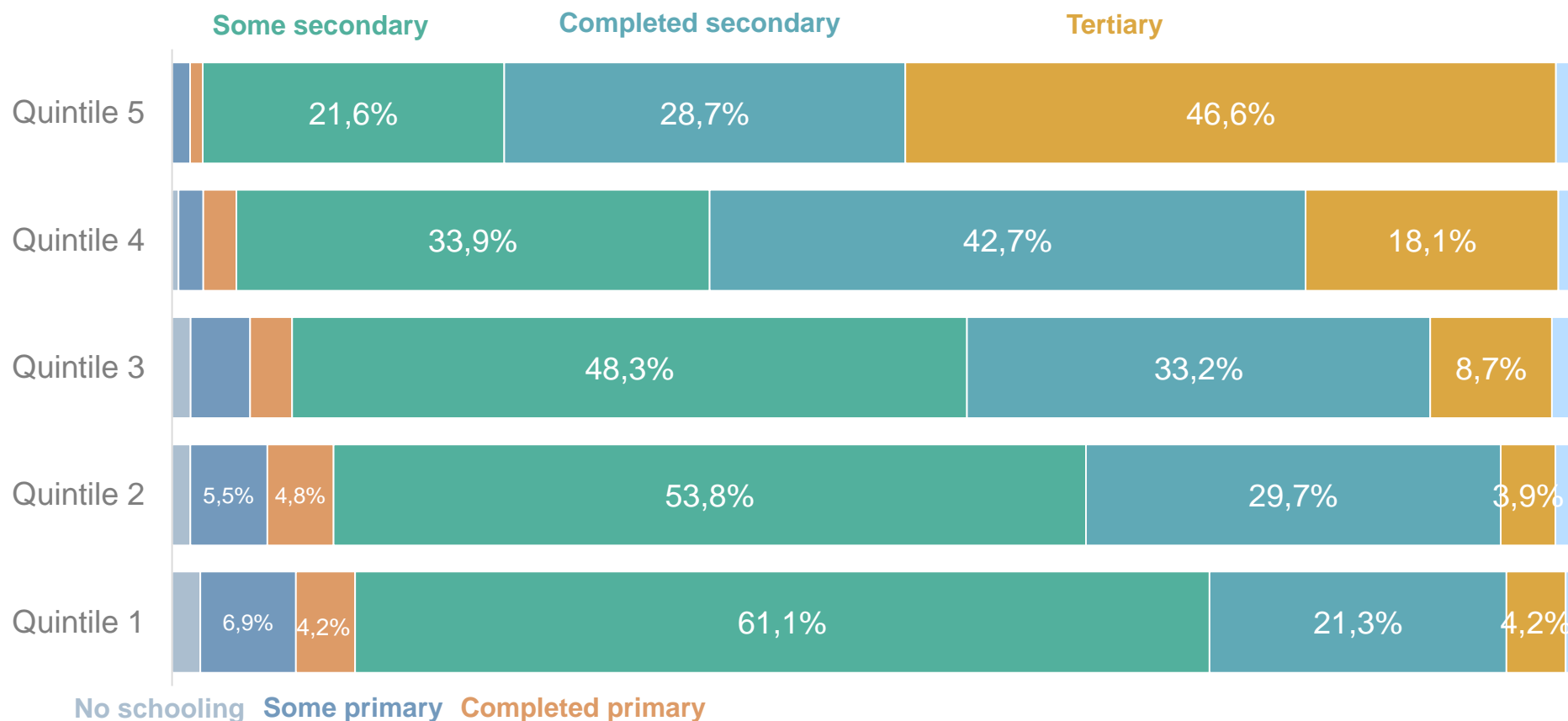
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46,6% of Millennials in the richest household income quintiles completed a tertiary qualification compared to **4,2%** in quintile 1. A large percentage of Millennials living in poor households (in quintiles one and two) either had no schooling or dropped out without completing school.

Highest level of education achieved by Millennials aged 23–38 by household income quintiles, 2018



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Source: Stats SA GHS 2018





Labour market participation

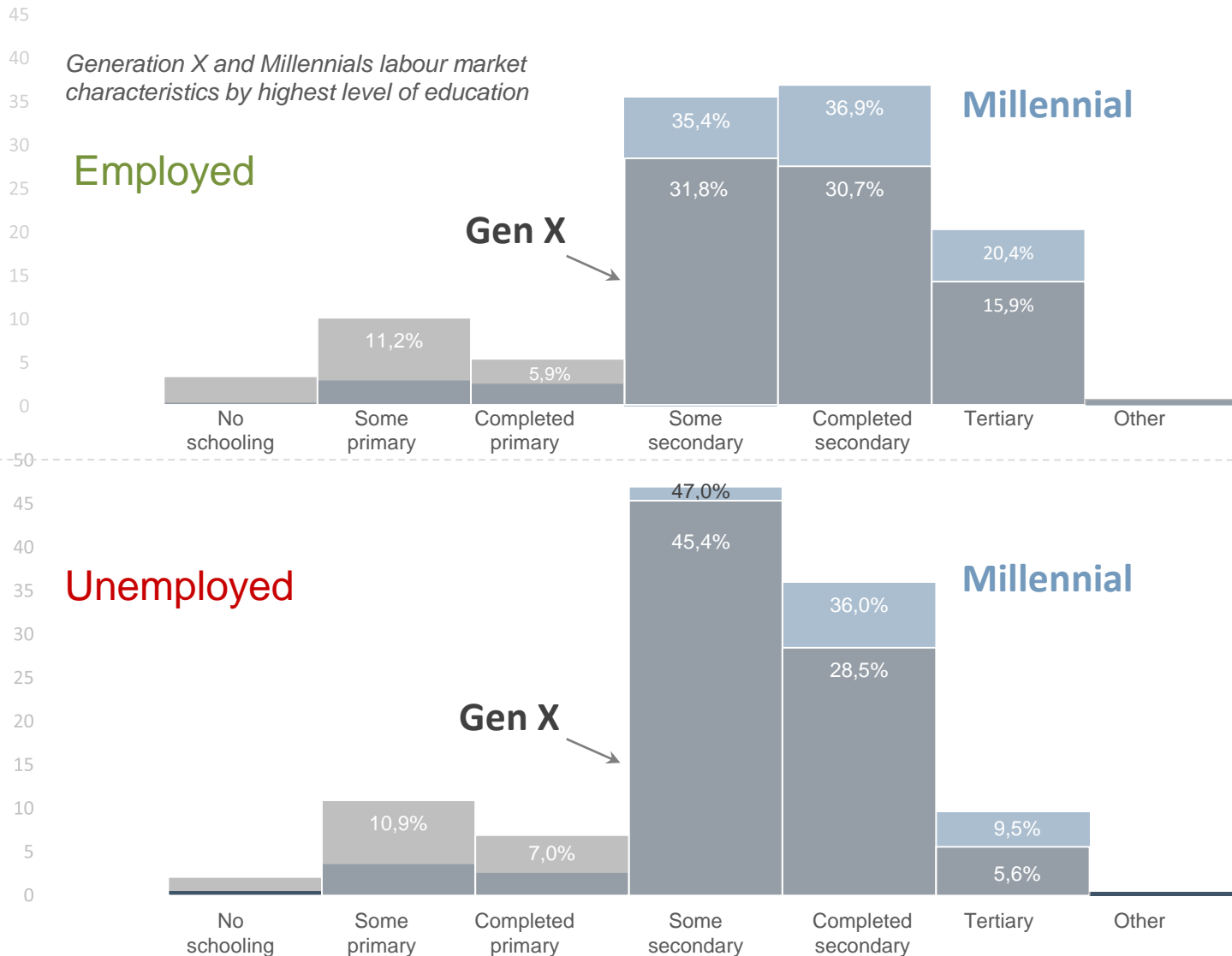


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Unemployment for Millennials with tertiary qualification is evident, despite overall higher educational achievements.

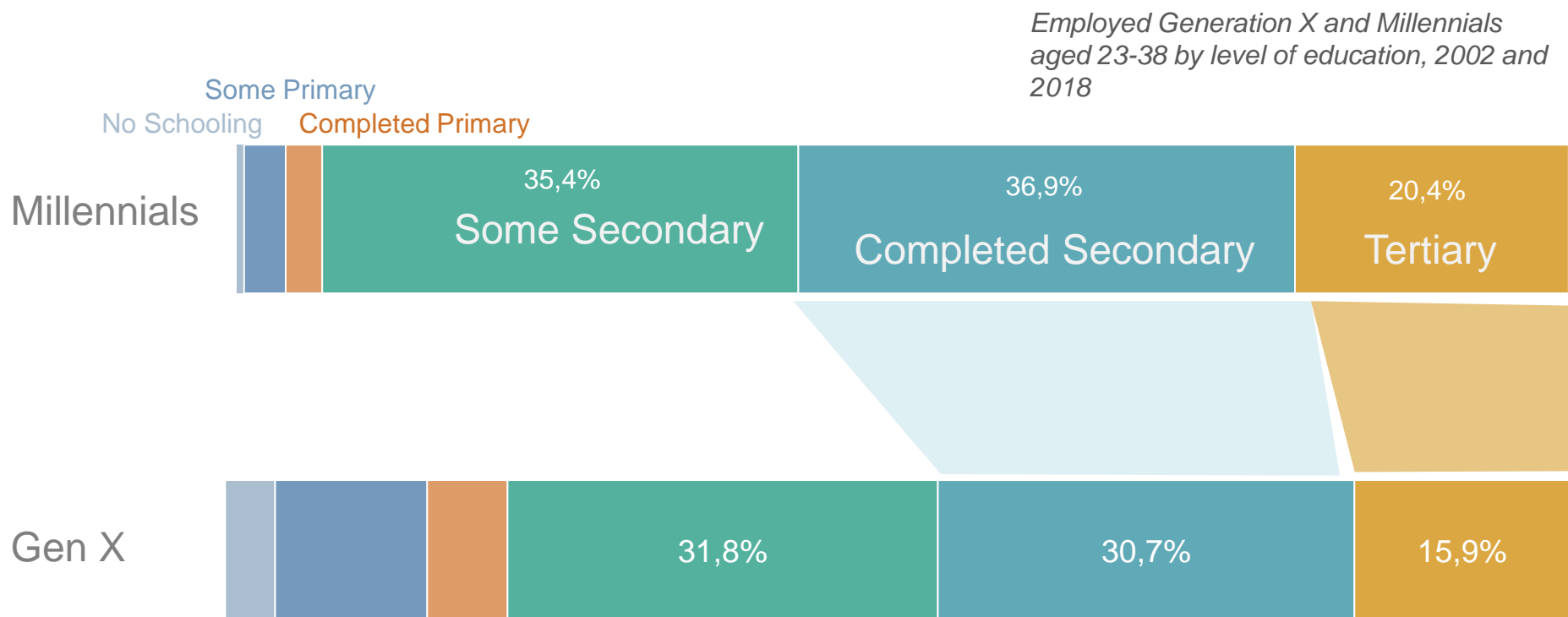


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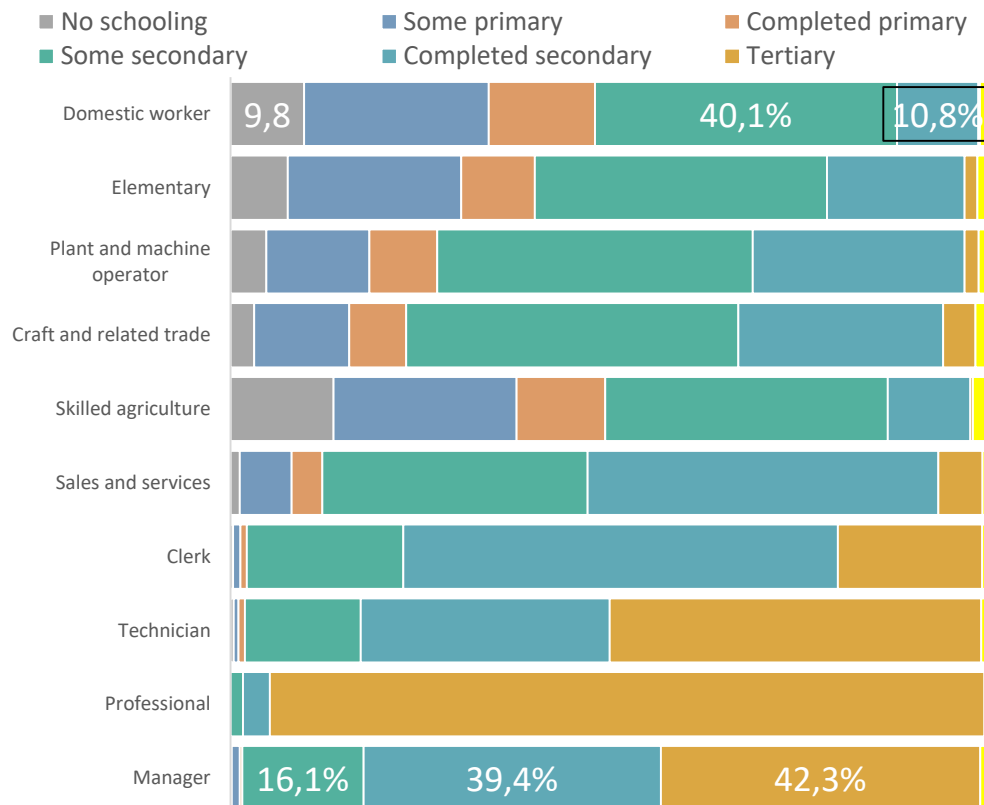


There is a shift towards higher levels of education between employed Gen X and Millennials

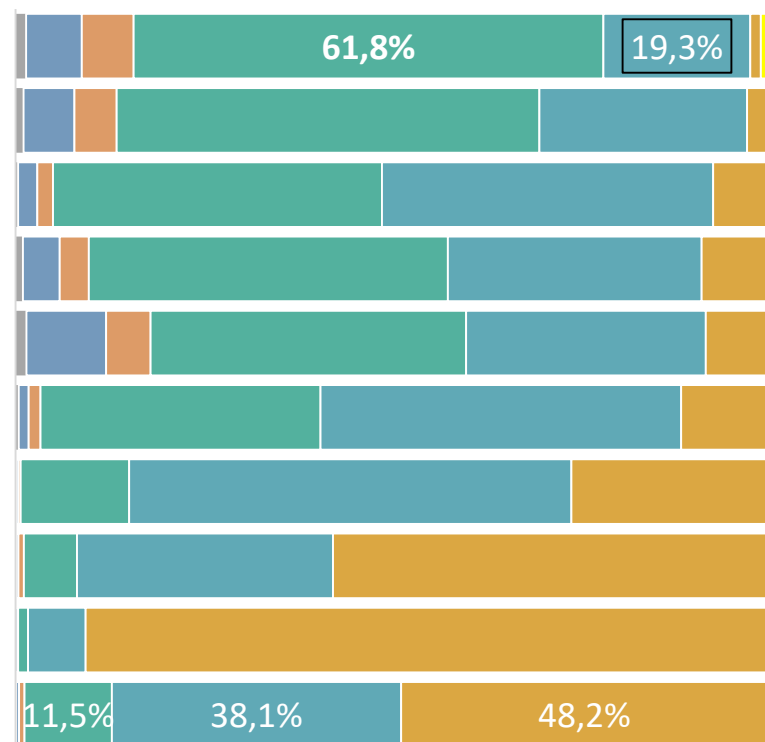


Large increase in Domestic Workers having some secondary education as highest level attained and near doubling of those with Completed Secondary from 10,8% to 19,3%

Generation X's occupation by highest level of education, 2002



Millennials' occupation by highest level of education, 2018



Recap

1 Educational attainment *increased* for both genders. The share of Millennial and Born-free Millennial women who completed secondary schooling was higher than of men.

2 Among the three generations, Millennials were the most *highly educated*

3 Adults aged 23-38 who *dropped out of primary* school reduced from 19,5% in 2002 to 6,6% in 2018.

4 The percentage of individuals aged 23 - 38 with a tertiary qualification *increased* from 10,9% in 2002 to 14,9% in 2018.

5 There was a higher percentage of unemployed Millennials with a tertiary qualification in 2018 (9,5%) compared to unemployed Gen X adults aged 23–38 in 2002 (5,6%).

Ndzi hela kwala!